

**AUDITORIA SUPERIOR DEL ESTADO DE JALISCO  
TABULADOR DE SUELDOS ANUALIZADO 2018**

**PRESTACIONES ANUALES**

**IMPORTES BRUTOS**

PUESTO	SUELDO DIARIO	SUELDO QUINCENAL BRUTO	SUELDO MENSUAL BRUTO	Despensa y Transporte	ISR %	ISR \$	Ipejal %	Ipejal \$	SUELDO QUINCENAL NETO	Sueldo Mensual Neto	Aguinaldo (50 D)	Productividad (7 D)	Esimulo al Servidor Público (15D)	Estímulo Legislativo Anual (30D)	Prima Vacacional	Sueldo Anual	Sueldo Anual + Prestaciones
Auditor a Superior	\$ 5,275.35	80,238.07	160,476.14	1,115.57	34%	23,485.51	11.50%	9,227.38	<b>48,640.75</b>	<b>97,281.50</b>	267,486.00				33,435.75	1,952,487.36	2,253,409.11
Auditor a Especial de Cumplimiento Fin	\$ 5,056.96	76,916.36	153,832.72	1,163.76	34%	22,356.13	11.50%	8,845.38	<b>46,878.61</b>	<b>93,757.22</b>	256,727.00				32,090.88	1,873,922.88	2,162,740.76
Director a General de Administración	\$ 4,157.31	63,232.69	126,465.38	1,163.76	34%	17,703.68	11.50%	7,271.76	<b>39,421.01</b>	<b>78,842.02</b>	211,744.50				26,468.06	1,545,514.80	1,783,727.36
Director a General Jurídico	\$ 4,157.31	63,232.69	126,465.38	1,163.76	34%	17,703.68	11.50%	7,271.76	<b>39,421.01</b>	<b>78,842.02</b>	211,744.50				26,468.06	1,545,514.80	1,783,727.36
Director a	\$ 3,626.80	55,163.63	110,327.26	1,163.76	34%	14,960.20	11.50%	6,343.82	<b>35,023.37</b>	<b>70,046.74</b>	185,219.00				23,152.38	1,351,857.36	1,560,228.74
Secretario Técnico	\$ 3,626.80	55,163.63	110,327.26	1,163.76	34%	14,960.20	11.50%	6,343.82	<b>35,023.37</b>	<b>70,046.74</b>	185,219.00				23,152.38	1,351,857.36	1,560,228.74
Coordinador de Asesores	\$ 2,604.36	39,612.32	79,224.64	1,163.76	32%	9,839.61	11.50%	4,555.42	<b>26,381.05</b>	<b>52,762.10</b>	134,097.00				16,762.13	978,625.92	1,129,485.05
Jefe a de Departamento	\$ 1,824.53	27,751.10	55,502.20	1,163.76	30%	6,208.30	11.50%	3,191.38	<b>19,515.18</b>	<b>39,030.36</b>	95,105.50	13,314.77	28,531.65	57,063.30	11,888.19	693,956.64	899,860.05
Jefe a A de Departamento (1)	\$ 1,671.32	25,420.78	50,841.56	1,163.76	30%	5,509.21	11.50%	2,923.39	<b>18,151.94</b>	<b>36,303.88</b>	87,445.00	12,242.30	26,233.50	52,467.00	10,930.63	638,028.96	827,347.39
Jefe a A de Departamento (2)	\$ 1,635.17	24,870.94	49,741.88	1,163.76	30%	5,344.25	11.50%	2,860.16	<b>17,830.29</b>	<b>35,660.58</b>	85,637.50	11,989.25	25,691.25	51,382.50	10,704.69	624,832.80	810,237.99
Jefe a B de Aud a Municipios	\$ 1,552.73	23,617.02	47,234.04	1,163.76	30%	4,968.08	11.50%	2,715.96	<b>17,096.74</b>	<b>34,193.48</b>	81,515.50	11,412.17	24,454.65	48,909.30	10,189.44	594,738.72	771,219.78
Jefe a Control Parque Vehicular	\$ 1,526.74	23,221.72	46,443.44	1,163.76	30%	4,849.49	11.50%	2,670.50	<b>16,865.49</b>	<b>33,730.98</b>	80,216.00	11,230.24	24,064.80	48,129.60	10,027.00	585,251.52	758,919.16
Jefe a de Dpto Recursos Materiales	\$ 1,486.54	22,610.27	45,220.54	1,163.76	30%	4,666.05	11.50%	2,600.18	<b>16,507.80</b>	<b>33,015.60</b>	78,206.00	10,948.84	23,861.80	46,923.60	9,775.75	570,576.72	739,892.71
Sup de Planeacion Financiera y Control	\$ 1,330.04	20,229.91	40,459.82	1,163.76	30%	3,951.95	11.50%	2,326.44	<b>15,115.29</b>	<b>30,230.58</b>	70,381.00	9,853.34	21,114.30	42,228.60	8,797.63	513,448.08	665,822.95
Supervisor C	\$ 1,330.04	20,229.91	40,459.82	1,163.76	30%	3,951.95	11.50%	2,326.44	<b>15,115.29</b>	<b>30,230.58</b>	70,381.00	9,853.34	21,114.30	42,228.60	8,797.63	513,448.08	665,822.95
Supervisor a (1)	\$ 1,330.04	20,229.91	40,459.82	1,163.76	30%	3,951.95	11.50%	2,326.44	<b>15,115.29</b>	<b>30,230.58</b>	70,381.00	9,853.34	21,114.30	42,228.60	8,797.63	513,448.08	665,822.95
Supervisor a (2)	\$ 1,317.34	20,036.74	40,073.48	1,163.76	30%	3,893.99	11.50%	2,304.23	<b>15,002.28</b>	<b>30,004.56</b>	69,746.00	9,764.44	20,923.80	41,847.60	8,718.25	508,812.00	659,812.09
Supervisor a de Nominas	\$ 1,317.34	20,036.74	40,073.48	1,163.76	30%	3,893.99	11.50%	2,304.23	<b>15,002.28</b>	<b>30,004.56</b>	69,746.00	9,764.44	20,923.80	41,847.60	8,718.25	508,812.00	659,812.09
Asistente CMH	\$ 1,181.58	17,971.83	35,943.66	1,163.76	24%	3,330.65	11.50%	2,066.76	<b>13,738.18</b>	<b>27,476.36</b>	62,958.00	8,814.12	18,887.40	37,774.80	7,869.75	459,254.16	595,558.23
Asistente General	\$ 1,181.58	17,971.83	35,943.66	1,163.76	24%	3,330.65	11.50%	2,066.76	<b>13,738.18</b>	<b>27,476.36</b>	62,958.00	8,814.12	18,887.40	37,774.80	7,869.75	459,254.16	595,558.23
Auditor a de Legalidad (1)	\$ 1,181.58	17,971.83	35,943.66	1,163.76	24%	3,330.65	11.50%	2,066.76	<b>13,738.18</b>	<b>27,476.36</b>	62,958.00	8,814.12	18,887.40	37,774.80	7,869.75	459,254.16	595,558.23
Auditor a (1)	\$ 1,181.58	17,971.83	35,943.66	1,163.76	24%	3,330.65	11.50%	2,066.76	<b>13,738.18</b>	<b>27,476.36</b>	62,958.00	8,814.12	18,887.40	37,774.80	7,869.75	459,254.16	595,558.23
Auditor a A (1)	\$ 1,181.58	17,971.83	35,943.66	1,163.76	24%	3,330.65	11.50%	2,066.76	<b>13,738.18</b>	<b>27,476.36</b>	62,958.00	8,814.12	18,887.40	37,774.80	7,869.75	459,254.16	595,558.23
Supervisor a de Vigilancia	\$ 1,175.94	17,886.05	35,772.10	1,163.76	24%	3,310.47	11.50%	2,056.90	<b>13,682.44</b>	<b>27,364.88</b>	62,676.00	8,774.64	18,802.80	37,605.60	7,834.50	457,195.44	592,888.98
Auditor a de Legalidad (2)	\$ 1,150.68	17,501.84	35,003.68	1,163.76	24%	3,220.11	11.50%	2,012.71	<b>13,432.78</b>	<b>26,865.56</b>	61,413.00	8,597.82	18,423.90	36,847.80	7,676.63	447,974.40	580,933.55
Auditor a A (2)	\$ 1,150.48	17,498.80	34,997.60	1,163.76	24%	3,219.39	11.50%	2,012.36	<b>13,430.81</b>	<b>26,861.62</b>	61,403.00	8,596.42	18,420.90	36,841.80	7,675.38	447,901.44	580,838.94
Auditor a (2)	\$ 1,150.45	17,498.34	34,996.68	1,163.76	24%	3,219.28	11.50%	2,012.31	<b>13,430.51</b>	<b>26,861.02</b>	61,401.50	8,596.21	18,420.45	36,840.90	7,675.19	447,890.40	580,824.65
Auditor a de Legalidad (3)	\$ 1,148.26	17,465.03	34,930.06	1,163.76	24%	3,211.45	11.50%	2,008.48	<b>13,408.86</b>	<b>26,817.72</b>	61,292.00	8,580.88	18,387.60	36,775.20	7,661.50	447,090.96	579,788.14
Auditor a (3)	\$ 1,143.85	17,397.96	34,795.92	1,163.76	24%	3,195.67	11.50%	2,000.77	<b>13,365.28</b>	<b>26,730.56</b>	61,071.50	8,550.01	18,321.45	36,642.90	7,633.94	445,481.28	577,701.08
Auditor a (4)	\$ 1,106.22	16,825.61	33,651.22	1,163.76	24%	3,061.06	11.50%	1,934.95	<b>12,993.36</b>	<b>25,986.72</b>	59,190.00	8,286.60	17,757.00	35,514.00	7,398.75	431,744.88	559,891.23
Analista (1)	\$ 1,096.17	16,672.75	33,345.50	1,163.76	24%	3,025.10	11.50%	1,917.37	<b>12,894.04</b>	<b>25,788.08</b>	58,687.50	8,216.25	17,606.25	35,212.50	7,335.94	428,076.24	555,134.68
Analista (2)	\$ 1,074.90	16,349.23	32,698.46	1,163.76	24%	2,949.01	11.50%	1,880.16	<b>12,683.82</b>	<b>25,367.64</b>	57,624.00	8,067.36	17,287.20	34,574.40	7,203.00	420,311.76	545,067.72
Analista cmh	\$ 1,074.09	16,336.91	32,673.82	1,163.76	24%	2,946.11	11.50%	1,878.74	<b>12,675.82</b>	<b>25,351.64</b>	57,583.50	8,061.69	17,275.05	34,550.10	7,197.94	420,016.08	544,684.36
Analista (3)	\$ 1,055.01	16,046.70	32,093.40	1,163.76	24%	2,877.86	11.50%	1,845.37	<b>12,487.23</b>	<b>24,974.46</b>	56,629.50	7,928.13	16,988.85	33,977.70	7,078.69	413,051.04	535,653.91
Analista (4)	\$ 1,045.81	15,906.77	31,813.54	1,163.76	24%	2,844.94	11.50%	1,829.28	<b>12,396.31</b>	<b>24,792.62</b>	56,169.50	7,863.73	16,850.85	33,701.70	7,021.19	409,692.72	531,299.69
Servicios Médicos	\$ 1,045.79	15,906.47	31,812.94	1,163.76	24%	2,844.87	11.50%	1,829.24	<b>12,396.12</b>	<b>24,792.24</b>	56,168.50	7,863.59	16,850.55	33,701.10	7,021.06	409,685.52	531,290.32
Analista (5)	\$ 1,019.50	15,506.60	31,013.20	1,163.76	24%	2,750.82	11.50%	1,783.26	<b>12,136.28</b>	<b>24,272.56</b>	54,854.00	7,679.56	16,456.20	32,912.40	6,856.75	400,088.64	518,847.55
Analista (6)	\$ 999.18	15,197.53	30,395.06	1,163.76	24%	2,678.13	11.50%	1,747.72	<b>11,935.44</b>	<b>23,870.88</b>	53,838.00	7,537.32	16,151.40	32,302.80	6,729.75	392,670.96	509,230.23
Auditor a (5)	\$ 999.18	15,197.53	30,395.06	1,163.76	24%	2,678.13	11.50%	1,747.72	<b>11,935.44</b>	<b>23,870.88</b>	53,838.00	7,537.32	16,151.40	32,302.80	6,729.75	392,670.96	509,230.23
Asistente	\$ 961.49	14,624.26	29,248.52	1,163.76	24%	2,543.30	11.50%	1,681.79	<b>11,562.93</b>	<b>23,125.86</b>	51,953.50	7,273.49	15,586.05	31,172.10	6,494.19	378,912.48	491,391.81
Secretaria (1)	\$ 872.41	13,269.36	26,538.72	1,163.76	24%	2,224.63	11.50%	1,525.98	<b>10,682.51</b>	<b>21,365.02</b>	47,499.50	6,649.93	14,249.85	28,499.70	5,937.44	346,394.88	449,231.30
Secretaria de Direccion (1)	\$ 869.08	13,218.71	26,437.42	1,163.76	24%	2,212.71	11.50%	1,520.15	<b>10,649.61</b>	<b>21,299.22</b>	47,333.00	6,626.62	14,199.90	28,399.80	5,916.63	345,179.28	447,655.23
Secretaria (2)	\$ 867.58	13,195.89	26,391.78	1,163.76	24%	2,207.35	11.50%	1,517.53	<b>10,634.77</b>	<b>21,269.54</b>	47,258.00	6,616.12	14,177.40	28,354.80	5,907.25	344,631.60	446,945.17
Secretaria (3)	\$ 783.06	11,910.34	23,820.68	1,163.76	21%	1,905.87	11.50%	1,369.69	<b>9,798.54</b>	<b>19,597.08</b>	43,032.00	6,024.48	12,909.60	25,819.20	5,379.00	313,778.40	406,942.68
Secretaria de Direccion (2)	\$ 774.84	11,785.32	23,570.64	1,163.76	21%	1,879.17	11.50%	1,355.31	<b>9,714.60</b>	<b>19,429.20</b>	42,621.00	5,966.94	12,786.30	25,572.60	5,327.63	310,777.92	403,052.39
Operador a	\$ 771.21	11,730.10	23,460.20	1,163.76	21%	1,867.37	11.50%	1,348.96	<b>9,677.53</b>	<b>19,355.06</b>	42,439.50	5,941.53	12,731.85	25,463.70	5,304.94	309,452.64	401,334.16
Auxiliar de Mantenimiento (1)	\$ 764.37	11,626.07	23,252.14	1,163.76	21%	1,845.15	11.50%	1,337.00	<b>9,607.68</b>	<b>19,215.36</b>	42,097.50	5,893.65	12,629.25	25,258.50	5,262.19	306,955.92	398,097.01
Vigilante	\$ 764.27	11,624.55	23,249.10	1,163.76	21%	1,844.83	11.50%	1,336.82	<b>9,606.66</b>	<b>19,213.32</b>	42,092.50	5,892.95	12,627.75	25,255.50	5,261.56	306,919.44	398,049.70
Auxiliar Administrativo	\$ 764.26	11,624.39	23,248.78	1,163.76	21%	1,844.80	11.50%	1,336.80	<b>9,606.55</b>	<b>19,213.10</b>	42,092.00	5,892.88	12,627.60	25,255.20	5,261.50	306,915.60	398,044.78
Aux Admvo (1)	\$ 731																

**AUDITORIA SUPERIOR DEL ESTADO DE JALISCO  
TABULADOR DE SUELDOS ANUALIZADO 2018**

**PRESTACIONES ANUALES**

**IMPORTES BRUTOS**

PUESTO	SUELDO DIARIO	SUELDO QUINCENAL BRUTO	SUELDO MENSUAL BRUTO	Despensa y Transporte	ISR %	ISR \$	Ipejal %	Ipejal \$	SUELDO QUINCENAL NETO	Sueldo Mensual Neto	Aguinaldo (50 D)	Productividad (7 D)	Esimulo al Servidor Público (15D)	Estimulo Legislativo Anual (30D)	Prima Vacacional	Sueldo Anual	Sueldo Anual + Prestaciones
Secretaria de Depto (1)	\$ 649.79	9,883.31	19,766.62	1,163.76	21%	1,472.90	11.50%	1,136.58	<b>8,437.59</b>	<b>16,875.18</b>	36,368.50	5,091.59	10,910.55	21,821.10	4,546.06	265,129.68	343,867.48
Secretaria de Depto (2)	\$ 643.71	9,790.83	19,581.66	1,163.76	21%	1,453.15	11.50%	1,125.95	<b>8,375.49</b>	<b>16,750.98</b>	36,064.50	5,049.03	10,819.35	21,638.70	4,508.06	262,910.16	340,989.80
Secretaria (4)	\$ 632.65	9,622.61	19,245.22	1,163.76	21%	1,417.22	11.50%	1,106.60	<b>8,262.55</b>	<b>16,525.10</b>	35,511.50	4,971.61	10,653.45	21,306.90	4,438.94	258,872.88	335,755.28
Secretaria de Depto (3)	\$ 632.65	9,622.61	19,245.22	1,163.76	21%	1,417.22	11.50%	1,106.60	<b>8,262.55</b>	<b>16,525.10</b>	35,511.50	4,971.61	10,653.45	21,306.90	4,438.94	258,872.88	335,755.28
Auxiliar Admvo	\$ 595.45	9,056.79	18,113.58	1,163.76	21%	1,296.36	11.50%	1,041.53	<b>7,882.66</b>	<b>15,765.32</b>	33,651.50	4,711.21	10,095.45	20,190.90	4,206.44	245,293.20	318,148.70
Auxiliar Contable	\$ 594.92	9,048.73	18,097.46	1,163.76	21%	1,294.63	11.50%	1,040.60	<b>7,877.26</b>	<b>15,754.52</b>	33,625.00	4,707.50	10,087.50	20,175.00	4,203.13	245,099.76	317,897.89
Auxiliar de Almacen	\$ 594.92	9,048.73	18,097.46	1,163.76	21%	1,294.63	11.50%	1,040.60	<b>7,877.26</b>	<b>15,754.52</b>	33,625.00	4,707.50	10,087.50	20,175.00	4,203.13	245,099.76	317,897.89
Auxiliar de Mantenimiento (3)	\$ 591.34	8,994.28	17,988.56	1,163.76	21%	1,283.00	11.50%	1,034.34	<b>7,840.70</b>	<b>15,681.40</b>	33,446.00	4,682.44	10,033.80	20,067.60	4,180.75	243,792.96	316,203.55
Auxiliar de Mantenimiento (4)	\$ 575.78	8,757.61	17,515.22	1,163.76	21%	1,232.45	11.50%	1,007.13	<b>7,681.79</b>	<b>15,363.58</b>	32,668.00	4,573.52	9,800.40	19,600.80	4,083.50	238,112.88	308,839.10
Aux Admvo (2)	\$ 575.76	8,757.31	17,514.62	1,163.76	21%	1,232.39	11.50%	1,007.09	<b>7,681.59</b>	<b>15,363.18</b>	32,667.00	4,573.38	9,800.10	19,600.20	4,083.38	238,105.68	308,829.74
Recepcionista	\$ 535.07	8,138.41	16,276.82	1,163.76	21%	1,100.19	11.50%	935.92	<b>7,266.06</b>	<b>14,532.12</b>	30,632.50	4,288.55	9,189.75	18,379.50	3,829.06	223,252.08	289,571.44
Aux de Intendencia	\$ 479.53	7,293.65	14,587.30	1,163.76	21%	919.75	11.50%	838.77	<b>6,698.89</b>	<b>13,397.78</b>	27,855.50	3,899.77	8,356.65	16,713.30	3,481.94	202,977.84	263,285.00
Auxiliar de Mantenimiento (5)	\$ 479.52	7,293.50	14,587.00	1,163.76	21%	919.72	11.50%	838.75	<b>6,698.79</b>	<b>13,397.58</b>	27,855.00	3,899.70	8,356.50	16,713.00	3,481.88	202,974.24	263,280.32

Personal de Confianza	192
Personal de Base o Sindicalizado	93
Personal Supernumerario	95
<b>TOTAL EJERCICIO 2018</b>	<b>380</b>