



GOBIERNO DE JALISCO



ASEJ AUDITORÍA SUPERIOR DEL ESTADO DE JALISCO
PODER LEGISLATIVO

3475 /2019

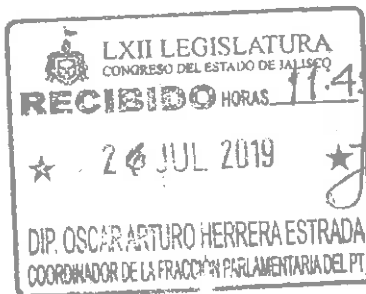
Guadalajara, Jalisco, a 25 de julio de 2019.

ACUSE

**DIP. ÓSCAR ARTURO HERRERA ESTRADA,
PRESIDENTE DE LA COMISIÓN DE ADMINISTRACIÓN
Y PLANEACIÓN LEGISLATIVA
H. CONGRESO DEL ESTADO
P R E S E N T E.**

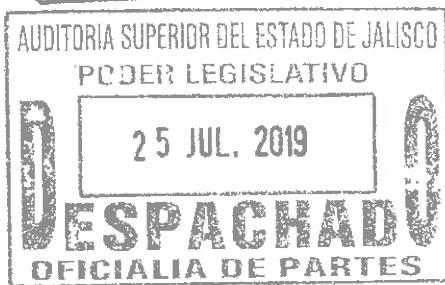
Con fundamento en el artículo 35 Bis, último párrafo, de la Constitución Política del Estado de Jalisco; así como los artículos 6°, numeral 1, fracción X; 13, numeral 1, fracción XL, y 20 numeral 1, fracción VII, de la Ley de Fiscalización Superior y Rendición de Cuentas del Estado de Jalisco y sus Municipios, remito a usted por este conducto, Acuse de Recibo del proyecto de presupuesto anual para el ejercicio 2020 de esta Auditoría Superior del Estado de Jalisco, entregado en la Comisión de Vigilancia y Sistema Anticorrupción del Congreso del Estado de Jalisco.

Sin otro particular, reciba un cordial saludo.



ATENTAMENTE

**DR. JORGE ALEJANDRO ORTÍZ RAMÍREZ,
AUDITOR SUPERIOR DEL ESTADO DE JALISCO**





GOBIERNO DE JALISCO



ASEJ AUDITORÍA SUPERIOR DEL ESTADO DE JALISCO
PODER LEGISLATIVO

3473 /2019

Guadalajara, Jalisco, a 25 de julio de 2019.

**DIP. MIRZA FLORES GÓMEZ,
PRESIDENTA DE LA COMISIÓN DE VIGILANCIA Y
SISTEMA ANTICORRUPCIÓN
H. CONGRESO DEL ESTADO
P R E S E N T E.**

Con fundamento en el artículo 35 Bis, último párrafo, de la Constitución Política del Estado de Jalisco; así como los artículos 6°, numeral 1, fracción X; 13, numeral 1, fracción XL, y 20 numeral 1, fracción VII, de la Ley de Fiscalización Superior y Rendición de Cuentas del Estado de Jalisco y sus Municipios; remito a usted por este conducto, el proyecto de presupuesto anual para el ejercicio 2020 de esta Auditoría Superior del Estado de Jalisco, a efecto de que sea incluido en el Presupuesto de Egresos del Estado en los términos de la Constitución Política de nuestra Entidad Federativa

Dicho proyecto de presupuesto se desglosa a nivel capítulo, concepto y partida específica de gasto, y contiene lo techos anuales requeridos para llevar a cabo los programas y proyectos en materia de fiscalización superior encomendados a esta Auditoría Superior del Estado.

Sin otro particular, reciba un cordial saludo.

LXII LEGISLATURA
CONGRESO DEL ESTADO DE JALISCO
RECIBIDO HORAS 11:32
★ 26 JUL 2019
Carolina
SALA G
DIP. MIRZA FLORES GÓMEZ



ATENTAMENTE
DR. JORGE ALEJANDRO ORTÍZ RAMÍREZ,
AUDITOR SUPERIOR DEL ESTADO DE JALISCO

AUDITORIA SUPERIOR DEL ESTADO DE JALISCO
PODER LEGISLATIVO
25 JUL. 2019
ESPACHADO
OFICIALIA DE PARTES

**AUDITORIA SUPERIOR DEL ESTADO DE JALISCO
TABULADOR DE SUELDOS ANUALIZADO 2020**

PRESTACIONES ANUALES

IMPORTES BRUTOS

PUESTO	SUELDO DIARIO	SUELDO QUINCENAL BRUTO	SUELDO MENSUAL BRUTO	Despensa y Transporte	ISR %	ISR \$	Ipejal %	Ipejal \$	SUELDO QUINCENAL NETO	Suledo Mensual Neto	Aguinaldo (50 D)	Productividad (7 D)	Esimulo al Servidor Público (15D)	Estímulo Legislativo Anual (30D)	Prima Vacacional	Sueldo Anual	Sueldo Anual + Prestaciones
Auditor a Superior	\$ 5,100.00	77,571.00	155,142.00	1,115.57	34%	22,578.70	11.50%	8,920.67	47,187.20	94,374.40	258,718.50				32,339.81	1,888,477.68	2,179,535.99
Auditor a Especial de Cumplimiento Fin	\$ 5,050.00	76,810.50	153,621.00	1,163.76	34%	22,320.13	11.50%	8,833.21	46,820.92	93,641.84	256,379.00				32,047.38	1,871,382.24	2,159,808.62
Director a General de Administración	\$ 4,410.48	67,083.40	134,166.80	1,163.76	34%	19,012.92	11.50%	7,714.59	41,519.65	83,039.30	224,403.00				28,050.38	1,637,931.84	1,890,385.22
Director a General Jurídico	\$ 4,410.48	67,083.40	134,166.80	1,163.76	34%	19,012.92	11.50%	7,714.59	41,519.65	83,039.30	224,403.00				28,050.38	1,637,931.84	1,890,385.22
Director a	\$ 3,847.67	58,523.06	117,046.12	1,163.76	34%	16,102.41	11.50%	6,730.15	36,854.27	73,708.54	196,262.50				24,532.81	1,432,483.68	1,653,278.99
Secretario Técnico	\$ 3,847.67	58,523.06	117,046.12	1,163.76	34%	16,102.41	11.50%	6,730.15	36,854.27	73,708.54	196,262.50				24,532.81	1,432,483.68	1,653,278.99
Coordinador de Asesores	\$ 2,762.96	42,024.62	84,049.24	1,163.76	32%	10,611.55	11.50%	4,832.83	27,744.00	55,488.00	142,027.00				17,753.38	1,036,521.12	1,196,301.50
Titular de Unidad	\$ 2,349.30	35,732.85	71,465.70	1,163.76	30%	8,602.83	11.50%	4,109.28	24,184.50	48,369.00	121,344.00				15,168.00	885,518.64	1,022,030.64
Jefe a de Departamento	\$ 1,935.64	29,441.08	58,882.16	1,163.76	30%	6,715.30	11.50%	3,385.72	20,503.82	41,007.64	100,661.00	14,092.54	30,198.30	60,396.60	12,582.63	734,516.16	952,447.23
Jefe a A de Departamento (1)	\$ 1,773.09	26,968.70	53,937.40	1,163.76	30%	5,973.58	11.50%	3,101.40	19,057.48	38,114.96	92,533.50	12,954.69	27,760.05	55,520.10	11,566.69	675,179.04	875,514.07
Jefe a A de Departamento (2)	\$ 1,734.75	26,385.55	52,771.10	1,163.76	30%	5,798.64	11.50%	3,034.34	18,716.33	37,432.66	90,616.50	12,686.31	27,184.95	54,369.90	11,327.06	661,183.44	857,368.16
Jefe a B de Aud a Municipios	\$ 1,647.29	25,055.28	50,110.56	1,163.76	30%	5,399.56	11.50%	2,881.36	17,938.12	35,876.24	86,243.50	12,074.09	25,873.05	51,746.10	10,780.44	629,256.96	815,974.14
Jefe a Control Parque Vehicular	\$ 1,619.72	24,635.94	49,271.88	1,163.76	30%	5,273.75	11.50%	2,833.13	17,692.82	35,385.64	84,865.00	11,881.10	19,969.50	50,919.00	10,608.13	619,192.80	802,925.53
Jefe a de Dpto Recursos Materiales	\$ 1,577.06	23,987.08	47,974.16	1,163.76	30%	5,079.10	11.50%	2,758.51	17,313.23	34,626.46	82,732.00	11,582.48	24,819.60	49,639.20	10,341.50	603,620.16	782,734.94
Coordinador de Personal de Vigilancia	\$ 1,485.44	22,593.54	45,187.08	1,163.76	30%	4,661.03	11.50%	2,598.26	16,498.01	32,996.02	78,151.00	10,941.14	23,445.30	46,890.60	9,768.88	570,175.20	739,372.12
Sup de Planeacion Financiera y Control	\$ 1,411.04	21,461.92	42,923.84	1,163.76	30%	4,321.55	11.50%	2,468.12	15,836.01	31,672.02	74,431.00	10,420.34	22,329.30	44,658.60	9,303.88	543,016.32	704,159.44
Supervisor C	\$ 1,411.04	21,461.92	42,923.84	1,163.76	30%	4,321.55	11.50%	2,468.12	15,836.01	31,672.02	74,431.00	10,420.34	22,329.30	44,658.60	9,303.88	543,016.32	704,159.44
Supervisor a (1)	\$ 1,411.04	21,461.92	42,923.84	1,163.76	30%	4,321.55	11.50%	2,468.12	15,836.01	31,672.02	74,431.00	10,420.34	22,329.30	44,658.60	9,303.88	543,016.32	704,159.44
Supervisor a (2)	\$ 1,397.57	21,257.04	42,514.08	1,163.76	30%	4,260.08	11.50%	2,444.56	15,716.16	31,432.32	73,757.50	10,326.05	22,127.25	44,254.50	9,219.69	538,099.20	697,784.19
Supervisor a de Nominas	\$ 1,397.57	21,257.04	42,514.08	1,163.76	30%	4,260.08	11.50%	2,444.56	15,716.16	31,432.32	73,757.50	10,326.05	22,127.25	44,254.50	9,219.69	538,099.20	697,784.19
Asistente CMH	\$ 1,253.53	19,066.19	38,132.38	1,163.76	30%	3,602.83	11.50%	2,192.61	14,434.51	28,869.02	66,555.50	9,317.77	19,966.65	39,933.30	8,319.44	485,518.80	629,611.46
Asistente General	\$ 1,253.53	19,066.19	38,132.38	1,163.76	30%	3,602.83	11.50%	2,192.61	14,434.51	28,869.02	66,555.50	9,317.77	19,966.65	39,933.30	8,319.44	485,518.80	629,611.46
Auditor a de Legalidad (1)	\$ 1,253.53	19,066.19	38,132.38	1,163.76	30%	3,602.83	11.50%	2,192.61	14,434.51	28,869.02	66,555.50	9,317.77	19,966.65	39,933.30	8,319.44	485,518.80	629,611.46
Auditor a (1)	\$ 1,253.53	19,066.19	38,132.38	1,163.76	30%	3,602.83	11.50%	2,192.61	14,434.51	28,869.02	66,555.50	9,317.77	19,966.65	39,933.30	8,319.44	485,518.80	629,611.46
Auditor a A (1)	\$ 1,253.53	19,066.19	38,132.38	1,163.76	30%	3,602.83	11.50%	2,192.61	14,434.51	28,869.02	66,555.50	9,317.77	19,966.65	39,933.30	8,319.44	485,518.80	629,611.46
Supervisor a de Vigilancia	\$ 1,247.55	18,975.24	37,950.48	1,163.76	30%	3,575.54	11.50%	2,182.15	14,381.31	28,762.62	66,256.50	9,275.91	19,876.95	39,753.90	8,282.06	483,336.00	626,781.32
Auditor a de Legalidad (2)	\$ 1,220.76	18,567.76	37,135.52	1,163.76	24%	3,470.81	11.50%	2,135.29	14,125.42	28,250.84	64,917.00	9,088.38	19,475.10	38,950.20	8,114.63	473,556.48	614,101.79
Auditor a A (2)	\$ 1,220.54	18,564.41	37,128.82	1,163.76	24%	3,470.02	11.50%	2,134.91	14,123.24	28,246.48	64,906.00	9,086.84	19,471.80	38,943.60	8,113.25	473,476.08	613,997.57
Auditor a (2)	\$ 1,220.51	18,563.96	37,127.92	1,163.76	24%	3,469.92	11.50%	2,134.86	14,122.94	28,245.88	64,904.50	9,086.63	19,471.35	38,942.70	8,113.06	473,465.28	613,983.52
Auditor a de Legalidad (3)	\$ 1,218.18	18,528.52	37,057.04	1,163.76	24%	3,461.58	11.50%	2,130.78	14,099.92	28,199.84	64,788.00	9,070.32	19,436.40	38,872.80	8,098.50	472,614.72	612,880.74
Auditor a (3)	\$ 1,213.50	18,457.34	36,914.68	1,163.76	24%	3,444.84	11.50%	2,122.59	14,053.67	28,107.34	64,554.00	9,037.56	19,366.20	38,732.40	8,069.25	470,906.40	610,665.81
Auditor a (4)	\$ 1,173.58	17,850.15	35,700.30	1,163.76	24%	3,302.03	11.50%	2,052.77	13,659.11	27,318.22	62,558.00	8,758.12	18,767.40	37,534.80	7,819.75	456,333.84	591,771.91
Analista (1)	\$ 1,162.92	17,688.01	35,376.02	1,163.76	24%	3,263.89	11.50%	2,034.12	13,553.76	27,107.52	62,025.00	8,683.50	18,607.50	37,215.00	7,753.13	452,442.48	586,726.61
Analista (2)	\$ 1,140.35	17,344.72	34,689.44	1,163.76	24%	3,183.15	11.50%	1,994.64	13,330.69	26,661.38	60,896.50	8,525.51	18,268.95	36,537.90	7,612.06	444,203.52	576,044.44
Analista cmh	\$ 1,139.50	17,331.80	34,663.60	1,163.76	24%	3,180.11	11.50%	1,993.16	13,322.29	26,644.58	60,854.00	8,519.56	18,256.20	36,512.40	7,606.75	443,893.44	575,642.35
Analista (3)	\$ 1,119.26	17,023.94	34,047.88	1,163.76	24%	3,107.70	11.50%	1,957.75	13,122.25	26,244.50	59,842.00	8,377.88	17,952.60	35,905.20	7,480.25	436,504.80	566,062.73
Analista (4)	\$ 1,109.50	16,875.50	33,751.00	1,163.76	24%	3,072.79	11.50%	1,940.68	13,025.79	26,051.58	59,354.00	8,309.56	17,806.20	35,612.40	7,419.25	432,942.24	561,443.65
Servicios Médicos	\$ 1,109.47	16,875.04	33,750.08	1,163.76	24%	3,072.68	11.50%	1,940.63	13,025.49	26,050.98	59,352.50	8,309.35	17,805.75	35,611.50	7,419.06	432,931.20	561,429.36
Analista (5)	\$ 1,081.58	16,450.83	32,901.66	1,163.76	24%	2,972.91	11.50%	1,891.85	12,749.83	25,499.66	57,958.00	8,114.12	17,387.40	34,774.80	7,244.75	422,750.16	548,229.23
Analista (6)	\$ 1,060.02	16,122.90	32,245.80	1,163.76	24%	2,895.78	11.50%	1,854.13	12,536.75	25,073.50	56,880.00	7,963.20	17,064.00	34,128.00	7,110.00	414,879.84	538,025.04
Auditor a (5)	\$ 1,060.02	16,122.90	32,245.80	1,163.76	24%	2,895.78	11.50%	1,854.13	12,536.75	25,073.50	56,880.00	7,963.20	17,064.00	34,128.00	7,110.00	414,879.84	538,025.04
Asistente	\$ 1,020.04	15,514.81	31,029.62	1,163.76	24%	2,752.76	11.50%	1,784.20	12,141.61	24,283.22	54,881.00	7,683.34	16,464.30	32,928.60	6,860.13	400,285.68	519,103.05
Secretaria (1)	\$ 925.54	14,077.46	28,154.92	1,163.76	24%	2,414.69	11.50%	1,618.91	11,207.62	22,415.24	50,156.00	7,021.84	15,046.80	30,093.60	6,269.50	365,789.28	474,377.02
Secretaria de Direccion (1)	\$ 922.00	14,023.62	28,047.24	1,163.76	24%	2,402.03	11.50%	1,612.72	11,172.63	22,345.26	49,979.00	6,997.06	14,993.70	29,987.40	6,247.38	364,497.12	472,701.66
Secretaria (2)	\$ 920.41	13,999.44	27,998.88	1,163.76	24%	2,396.34	11.50%	1,609.94	11,156.92	22,313.84	49,899.50	6,985.93	14,969.85	29,939.70	6,237.44	363,916.80	471,949.22
Secretaria (3)	\$ 830.75	12,635.71	25,271.42	1,163.76	24%	2,075.59	11.50%	1,453.11	10,270.77	20,541.54	45,416.50	6,358.31	13,624.95	27,249.90	5,677.06	331,187.28	429,514.00
Secretaria de Direccion (2)	\$ 822.02	12,502.92	25,005.84	1,163.76	24%	2,044.36	11.50%	1,437.84	10,184.48	20,368.96	44,980.00	6,297.20	13,494.00	26,988.00	5,622.50	328,000.32	425,382.02
Operador a	\$ 818.17	12,444.37	24,888.74	1,163.76	24%	2,030.59	11.50%	1,431.10	10,146.44	20,292.88	44,787.50	6,270.25	13,436.25	26,872.50	5,598.44	326,595.12	423,560.06
Auxiliar de Mantenimiento (1)	\$ 810.92	12,334.09	24,668.18	1,163.76	24%	2,004.65	11.50%	1,418.42	10,074.78	20,149.56	44,425.00	6,219.50	13,327.50	26,655.00	5,553.13	323,948.40	420,128.53
Vigilante	\$ 810.81	12,332.42	24,664.84	1,163.76	24%	2,004.26	11.50%	1,418.23	10,073.69	20,147.38	44,419.50	6,218.73	13,325.85	26,651.70	5,552.44	323,908.32	420,076.54
Auxiliar Administrativo	\$ 810.80	12,332.27	24,664.54	1,163.76	24%	2,004.22	11.50%	1,418.21	10,073.60	20,147.20	44,419.00	6,218.66	13,3				

**AUDITORIA SUPERIOR DEL ESTADO DE JALISCO
TABULADOR DE SUELDOS ANUALIZADO 2020**

PRESTACIONES ANUALES

IMPORTES BRUTOS

PUESTO	SUELDO DIARIO	SUELDO QUINCENAL BRUTO	SUELDO MENSUAL BRUTO	Despensa y Transporte	ISR %	ISR \$	Ipejal %	Ipejal \$	SUELDO QUINCENAL NETO	Sueldo Mensual Neto	Aguinaldo (50 D)	Productividad (7 D)	Esimulo al Servidor Público (15D)	Estímulo Legislativo Anual (30D)	Prima Vacacional	Sueldo Anual	Sueldo Anual + Prestaciones
Auxiliar Técnico	\$ 776.07	11,804.02	23,608.04	1,163.76	21%	1,883.16	11.50%	1,357.46	9,727.16	19,454.32	42,682.50	5,975.55	12,804.75	25,609.50	5,335.31	311,226.72	403,634.33
Auxiliar de Mantenimiento (2)	\$ 695.40	10,577.03	21,154.06	1,163.76	21%	1,621.08	11.50%	1,216.36	8,903.35	17,806.70	38,649.00	5,410.86	11,594.70	23,189.40	4,831.13	281,778.96	365,454.05
Secretaria de Depto (1)	\$ 689.36	10,485.17	20,970.34	1,163.76	21%	1,601.46	11.50%	1,205.79	8,841.68	17,683.36	38,347.00	5,368.58	11,504.10	23,008.20	4,793.38	279,574.32	362,595.58
Secretaria de Depto (2)	\$ 682.91	10,387.06	20,774.12	1,163.76	21%	1,580.50	11.50%	1,194.51	8,775.81	17,551.62	38,024.50	5,323.43	11,407.35	22,814.70	4,753.06	277,219.68	359,542.72
Secretaria (4)	\$ 671.17	10,208.50	20,417.00	1,163.76	21%	1,542.36	11.50%	1,173.98	8,655.92	17,311.84	37,437.50	5,241.25	11,231.25	22,462.50	4,679.69	272,934.24	353,986.43
Secretaria de Depto (3)	\$ 671.17	10,208.50	20,417.00	1,163.76	21%	1,542.36	11.50%	1,173.98	8,655.92	17,311.84	37,437.50	5,241.25	11,231.25	22,462.50	4,679.69	272,934.24	353,986.43
Auxiliar Admvo	\$ 631.71	9,608.31	19,216.62	1,163.76	21%	1,414.16	11.50%	1,104.96	8,252.95	16,505.90	35,464.50	4,965.03	10,639.35	21,278.70	4,433.06	258,529.68	335,310.32
Auxiliar Contable	\$ 631.14	9,599.64	19,199.28	1,163.76	21%	1,412.31	11.50%	1,103.96	8,247.13	16,494.26	35,436.00	4,961.04	10,630.80	21,261.60	4,429.50	258,321.60	335,040.54
Auxiliar de Almacen	\$ 631.14	9,599.64	19,199.28	1,163.76	21%	1,412.31	11.50%	1,103.96	8,247.13	16,494.26	35,436.00	4,961.04	10,630.80	21,261.60	4,429.50	258,321.60	335,040.54
Auxiliar de Mantenimiento (3)	\$ 627.35	9,541.99	19,083.98	1,163.76	21%	1,399.99	11.50%	1,097.33	8,208.43	16,416.86	35,246.50	4,934.51	10,573.95	21,147.90	4,405.81	256,938.00	333,246.67
Auxiliar de Mantenimiento (4)	\$ 610.84	9,290.88	18,581.76	1,163.76	21%	1,346.36	11.50%	1,068.45	8,039.83	16,079.66	34,421.00	4,818.94	10,326.30	20,652.60	4,302.63	250,911.36	325,432.83
Aux Admvo (2)	\$ 610.82	9,290.57	18,581.14	1,163.76	21%	1,346.29	11.50%	1,068.42	8,039.62	16,079.24	34,420.00	4,818.80	10,326.00	20,652.00	4,302.50	250,903.92	325,423.22
Recepcionista	\$ 567.65	8,633.96	17,267.92	1,163.76	21%	1,206.04	11.50%	992.91	7,598.77	15,197.54	32,261.50	4,516.61	9,678.45	19,356.90	4,032.69	235,145.28	304,991.43
Aux de Intendencia	\$ 508.73	7,737.78	15,475.56	1,163.76	21%	1,014.62	11.50%	889.84	6,997.08	13,994.16	29,315.50	4,104.17	8,794.65	17,589.30	3,664.44	213,636.96	277,105.02
Auxiliar de Mantenimiento (5)	\$ 508.72	7,737.63	15,475.26	1,163.76	21%	1,014.58	11.50%	889.83	6,996.98	13,993.96	29,315.00	4,104.10	8,794.50	17,589.00	3,664.38	213,633.36	277,100.34

Personal de Confianza	192
Personal de Base o Sindicalizado	93
Personal Supernumerario	95
TOTAL EJERCICIO 2020	380